Grd	Туре	Str %	Min Rate	Hire In Rate	Max Rate	Minimum Annual	Hire In Annual	Maximum Annual
01	MG	4.0%	\$2,551.86	\$3,062.23	\$3,941.92	\$66,348.36	\$79,617.98	\$102,489.92
02	MG	4.0%	\$2,832.56	\$3,399.07	\$4,376.66	\$73,646.56	\$88,375.82	\$113,793.16
03	MG	4.0%	\$3,229.97	\$3,875.96	\$4,991.04	\$83,979.22	\$100,774.96	\$129,767.04
04	MG	4.0%	\$3,712.51	\$4,455.01	\$5,735.46	\$96,525.26	\$115,830.26	\$149,121.96
05	MG	4.0%	\$4,092.54	\$4,911.05	\$6,322.98	\$106,406.04	\$127,687.30	\$164,397.48
06	MG	4.0%	\$4,591.01	\$5,509.21	\$7,451.85	\$119,366.26	\$143,239.46	\$193,748.10
07	MG	4.0%	\$5,226.50	\$6,271.80	\$8,094.76	\$135,889.00	\$163,066.80	\$210,463.76
08	MG	4.0%	\$6,194.13	\$7,432.96	\$9,569.56	\$161,047.38	\$193,256.96	\$248,808.56
09	MG	4.0%	\$7,202.09	\$8,642.51	\$12,429.14	\$187,254.34	\$224,705.26	\$323,157.64
11	NE	4.0%	\$12.16	\$13.38	\$18.75	\$25,292.80	\$27,830.40	\$39,000.00
12	NE	4.0%	\$13.25	\$14.58	\$20.53	\$27,560.00	\$30,326.40	\$42,702.40
13	NE	4.0%	\$14.36	\$15.80	\$22.15	\$29,868.80	\$32,864.00	\$46,072.00
14	NE	4.0%	\$15.28	\$16.81	\$23.65	\$31,782.40	\$34,964.80	\$49,192.00
15	NE	4.0%	\$16.74	\$18.41	\$25.89	\$34,819.20	\$38,292.80	\$53,851.20
16	NE	4.0%	\$19.13	\$21.04	\$29.53	\$39,790.40	\$43,763.20	\$61,422.40
17	NE	4.0%	\$22.79	\$25.07	\$35.20	\$47,403.20	\$52,145.60	\$73,216.00
18	NE	4.0%	\$26.21	\$28.83	\$40.52	\$54,516.80	\$59,966.40	\$84,281.60
19	NE	4.0%	\$29.11	\$32.02	\$44.98	\$60,548.80	\$66,601.60	\$93,558.40
20	NE	4.0%	\$31.90	\$35.09	\$49.31	\$66,352.00	\$72,987.20	\$102,564.80
25	CR	4.0%	\$14.48	\$15.93	\$22.39	\$30,118.40	\$33,134.40	\$46,571.20
26	CR	4.0%	\$15.66	\$17.23	\$24.20	\$32,572.80	\$35,838.40	\$50,336.00
27	CR	4.0%	\$16.65	\$18.32	\$25.74	\$34,632.00	\$38,105.60	\$53,539.20
28	CR	4.0%	\$18.30	\$20.13	\$28.07	\$38,064.00	\$41,870.40	\$58,385.60
29	CR	4.0%	\$21.14	\$23.25	\$32.65	\$43,971.20	\$48,360.00	\$67,912.00
30	CR	4.0%	\$25.02	\$27.52	\$38.67	\$52,041.60	\$57,241.60	\$80,433.60

Grd	Туре	Str %	Min Rate	Hire In Rate	Max Rate	Minimum Annual	Hire In Annual	Maximum Annual
70	EX	4.0%	\$1,981.80	\$2,179.98	\$3,062.25	\$51,526.80	\$56,679.48	\$79,618.50
71	EX	4.0%	\$2,210.23	\$2,431.25	\$3,415.56	\$57,465.98	\$63,212.50	\$88,804.56
72	EX	4.0%	\$2,458.04	\$2,703.84	\$3,798.41	\$63,909.04	\$70,299.84	\$98,758.66
73	EX	4.0%	\$2,779.38	\$3,057.32	\$4,293.73	\$72,263.88	\$79,490.32	\$111,636.98
74	EX	4.0%	\$3,185.81	\$3,504.39	\$4,922.83	\$82,831.06	\$91,114.14	\$127,993.58
75	EX	4.0%	\$3,696.06	\$4,065.67	\$5,710.01	\$96,097.56	\$105,707.42	\$148,460.26
76	EX	4.0%	\$4,071.06	\$4,478.17	\$6,290.53	\$105,847.56	\$116,432.42	\$163,553.78
77	EX	4.0%	\$4,434.64	\$4,878.10	\$6,852.29	\$115,300.64	\$126,830.60	\$178,159.54
78	EX	4.0%	\$4,817.19	\$5,298.91	\$7,441.77	\$125,246.94	\$137,771.66	\$193,486.02
79	EX	4.0%	\$5,561.82	\$6,118.00	\$8,593.76	\$144,607.32	\$159,068.00	\$223,437.76
80	EX	4.0%	\$6,317.31	\$6,949.04	\$9,760.25	\$164,250.06	\$180,675.04	\$253,766.50
70	PRP	4.0%	\$24.77	\$27.24	\$38.27	\$51,521.60	\$56,659.20	\$79,601.60
71	PRP	4.0%	\$27.62	\$30.39	\$42.69	\$57,449.60	\$63,211.20	\$88,795.20
72	PRP	4.0%	\$30.72	\$33.79	\$47.48	\$63,897.60	\$70,283.20	\$98,758.40
85	IT-NE	4.0%	\$27.02	\$29.72	\$41.74	\$56,201.60	\$61,817.60	\$86,819.20
86	IT-NE	4.0%	\$28.92	\$31.81	\$44.72	\$60,153.60	\$66,164.80	\$93,017.60
87	IT-NE	4.0%	\$31.98	\$35.18	\$49.42	\$66,518.40	\$73,174.40	\$102,793.60
87	IT-EX	4.0%	\$2,707.63	\$2,978.39	\$4,182.95	\$70,398.38	\$77,438.14	\$108,756.70
88	IT-EX	4.0%	\$2,911.36	\$3,202.50	\$4,497.71	\$75,695.36	\$83,265.00	\$116,940.46
89	IT-EX	4.0%	\$3,232.29	\$3,555.52	\$4,993.11	\$84,039.54	\$92,443.52	\$129,820.86
90	IT-EX	4.0%	\$3,651.86	\$4,017.05	\$5,642.85	\$94,948.36	\$104,443.30	\$146,714.10
91	IT-EX	4.0%	\$4,197.24	\$4,616.96	\$6,485.15	\$109,128.24	\$120,040.96	\$168,613.90
92	IT-EX	4.0%	\$4,814.33	\$5,295.76	\$7,438.15	\$125,172.58	\$137,689.76	\$193,391.90
93	IT-EX	4.0%	\$5,648.90	\$6,213.79	\$8,727.94	\$146,871.40	\$161,558.54	\$226,926.44
94	IT-EX	4.0%	\$7,494.80	\$8,244.28	\$11,579.09	\$194,864.80	\$214,351.28	\$301,056.34
95	IT-EX	4.0%	\$8,825.58	\$9,708.14	\$13,635.15	\$229,465.08	\$252,411.64	\$354,513.90

ATTACHMENT A

Grd	Туре	Str %	Min Rate	Hire In Rate	Max Rate	Minimum Annual	Hire In Annual	Maximum Annual
14	UC-NE	4.0%	\$15.28	\$16.81	\$23.65	\$31,782.40	\$34,964.80	\$49,192.00
15	UC-NE	4.0%	\$16.74	\$18.41	\$25.89	\$34,819.20	\$38,292.80	\$53,851.20
16	UC-NE	4.0%	\$19.13	\$21.04	\$29.53	\$39,790.40	\$43,763.20	\$61,422.40
17	UC-NE	4.0%	\$22.79	\$25.07	\$35.20	\$47,403.20	\$52,145.60	\$73,216.00
40	UC	4.0%	\$2,703.84	\$2,703.84	\$3,798.41	\$70,299.84	\$70,299.84	\$98,758.66
70	UC	4.0%	\$1,981.80	\$2,179.98	\$3,062.25	\$51,526.80	\$56,679.48	\$79,618.50
71	UC	4.0%	\$2,210.23	\$2,431.25	\$3,415.56	\$57,465.98	\$63,212.50	\$88,804.56
72	UC	4.0%	\$2,458.04	\$2,703.84	\$3,798.41	\$63,909.04	\$70,299.84	\$98,758.66
74	UC	4.0%	\$3,185.81	\$3,504.39	\$4,922.83	\$82,831.06	\$91,114.14	\$127,993.58
95	UC	0.0%	\$1,376.23	\$1,513.86	\$2,126.53	\$35,781.98	\$39,360.36	\$55,289.78
96	UC	0.0%	\$175.00	\$192.50	\$9,903.85	\$4,550.00	\$5,005.00	\$257,500.10
97	UC	0.0%	\$175.00	\$192.50	\$7,130.77	\$4,550.00	\$5,005.00	\$185,400.02
98	UC	0.0%	\$175.00	\$192.50	\$23,076.93	\$4,550.00	\$5,005.00	\$600,000.18
99	UC	0.0%	\$175.00	\$192.50	\$9,903.85	\$4,550.00	\$5,005.00	\$257,500.10
24	TP-EX	0.0%	\$1,826.22	\$1,826.22	\$4,000.00	\$47,481.72	\$47,481.72	\$104,000.00
20	TP-NE	0.0%	\$7.25	\$7.98	\$200.00	\$15,080.00	\$16,598.40	\$416,000.00
21	TP-NE	0.0%	\$7.25	\$7.98	\$200.00	\$15,080.00	\$16,598.40	\$416,000.00
22	TP-NE	0.0%	\$7.25	\$7.98	\$200.00	\$15,080.00	\$16,598.40	\$416,000.00
23	TP-NE	0.0%	\$7.25	\$7.98	\$200.00	\$15,080.00	\$16,598.40	\$416,000.00
25	TP-NE	0.0%	\$35.00	\$38.50	\$200.00	\$72,800.00	\$80,080.00	\$416,000.00

Grade Level Str % Rate Annual Rate 49 A 4.0% \$17.20 \$35,776.00 49 B 4.0% \$17.72 \$36,857.60 49 C 4.0% \$18.25 \$37,960.00 49 D 4.0% \$19.37 \$40,289.60 49 F 4.0% \$19.95 \$41,496.00 49 G 4.0% \$20.55 \$42,744.00 49 H 4.0% \$21.16 \$44,012.80 49 H 4.0% \$21.79 \$45,323.20 49 J 4.0% \$21.79 \$45,323.20 49 K 4.0% \$22.44 \$46,675.20 49 K 4.0% \$23.12 \$48,089.60 50 A 4.0% \$18.69 \$38,875.20 49 K 4.0% \$19.83 \$41,246.40 50 B 4.0% \$21.85 \$40,040.00 50 B <							
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50 E 4.0% \$21.04 \$43,763.20 50 F 4.0% \$21.67 \$45,073.60 50 G 4.0% \$22.32 \$46,425.60 50 H 4.0% \$22.99 \$47,819.20 50 I 4.0% \$23.68 \$49,254.40 50 J 4.0% \$24.39 \$50,731.20 50 K 4.0% \$25.13 \$52,270.40 51 A 4.0% \$21.85 \$45,448.00 51 B 4.0% \$22.51 \$46,820.80 51 C 4.0% \$23.18 \$48,214.40 51 D 4.0% \$23.88 \$49,670.40 51 E 4.0% \$24.60 \$51,168.00 51 F 4.0% \$25.33 \$52,686.40 51 G 4.0% \$26.09 \$54,267.20 51 H 4.0% \$26.87 \$55,889.60	50	С	4.0%	\$19.83	\$41,246.40		
50 F 4.0% \$21.67 \$45,073.60 50 G 4.0% \$22.32 \$46,425.60 50 H 4.0% \$22.99 \$47,819.20 50 I 4.0% \$23.68 \$49,254.40 50 J 4.0% \$24.39 \$50,731.20 50 K 4.0% \$25.13 \$52,270.40 51 A 4.0% \$21.85 \$45,448.00 51 B 4.0% \$22.51 \$46,820.80 51 C 4.0% \$23.18 \$48,214.40 51 D 4.0% \$23.88 \$49,670.40 51 E 4.0% \$24.60 \$51,168.00 51 F 4.0% \$25.33 \$52,686.40 51 G 4.0% \$26.09 \$54,267.20 51 H 4.0% \$26.87 \$55,889.60	50	D	4.0%	\$20.43	\$42,494.40		
50 G 4.0% \$22.32 \$46,425.60 50 H 4.0% \$22.99 \$47,819.20 50 I 4.0% \$23.68 \$49,254.40 50 J 4.0% \$24.39 \$50,731.20 50 K 4.0% \$25.13 \$52,270.40 51 A 4.0% \$21.85 \$45,448.00 51 B 4.0% \$22.51 \$46,820.80 51 C 4.0% \$23.18 \$48,214.40 51 D 4.0% \$23.88 \$49,670.40 51 E 4.0% \$24.60 \$51,168.00 51 F 4.0% \$25.33 \$52,686.40 51 G 4.0% \$26.09 \$54,267.20 51 H 4.0% \$26.87 \$55,889.60	50	E	4.0%	\$21.04	\$43,763.20		
50 H 4.0% \$22.99 \$47,819.20 50 I 4.0% \$23.68 \$49,254.40 50 J 4.0% \$24.39 \$50,731.20 50 K 4.0% \$25.13 \$52,270.40 51 A 4.0% \$21.85 \$45,448.00 51 B 4.0% \$22.51 \$46,820.80 51 C 4.0% \$23.18 \$48,214.40 51 D 4.0% \$23.88 \$49,670.40 51 E 4.0% \$24.60 \$51,168.00 51 F 4.0% \$25.33 \$52,686.40 51 G 4.0% \$26.09 \$54,267.20 51 H 4.0% \$26.87 \$55,889.60	50	F	4.0%	\$21.67	\$45,073.60		
50 I 4.0% \$23.68 \$49,254.40 50 J 4.0% \$24.39 \$50,731.20 50 K 4.0% \$25.13 \$52,270.40 51 A 4.0% \$21.85 \$45,448.00 51 B 4.0% \$22.51 \$46,820.80 51 C 4.0% \$23.18 \$48,214.40 51 D 4.0% \$23.88 \$49,670.40 51 E 4.0% \$24.60 \$51,168.00 51 F 4.0% \$25.33 \$52,686.40 51 G 4.0% \$26.09 \$54,267.20 51 H 4.0% \$26.87 \$55,889.60	50	G	4.0%	\$22.32	\$46,425.60		
50 J 4.0% \$24.39 \$50,731.20 50 K 4.0% \$25.13 \$52,270.40 51 A 4.0% \$21.85 \$45,448.00 51 B 4.0% \$22.51 \$46,820.80 51 C 4.0% \$23.18 \$48,214.40 51 D 4.0% \$23.88 \$49,670.40 51 E 4.0% \$24.60 \$51,168.00 51 F 4.0% \$25.33 \$52,686.40 51 G 4.0% \$26.09 \$54,267.20 51 H 4.0% \$26.87 \$55,889.60	50	Н	4.0%	\$22.99	\$47,819.20		
50 K 4.0% \$25.13 \$52,270.40 51 A 4.0% \$21.85 \$45,448.00 51 B 4.0% \$22.51 \$46,820.80 51 C 4.0% \$23.18 \$48,214.40 51 D 4.0% \$23.88 \$49,670.40 51 E 4.0% \$24.60 \$51,168.00 51 F 4.0% \$25.33 \$52,686.40 51 G 4.0% \$26.09 \$54,267.20 51 H 4.0% \$26.87 \$55,889.60	50	I	4.0%	\$23.68	\$49,254.40		
51 A 4.0% \$21.85 \$45,448.00 51 B 4.0% \$22.51 \$46,820.80 51 C 4.0% \$23.18 \$48,214.40 51 D 4.0% \$23.88 \$49,670.40 51 E 4.0% \$24.60 \$51,168.00 51 F 4.0% \$25.33 \$52,686.40 51 G 4.0% \$26.09 \$54,267.20 51 H 4.0% \$26.87 \$55,889.60	50	J	4.0%	\$24.39	\$50,731.20		
51 B 4.0% \$22.51 \$46,820.80 51 C 4.0% \$23.18 \$48,214.40 51 D 4.0% \$23.88 \$49,670.40 51 E 4.0% \$24.60 \$51,168.00 51 F 4.0% \$25.33 \$52,686.40 51 G 4.0% \$26.09 \$54,267.20 51 H 4.0% \$26.87 \$55,889.60	50	K	4.0%	\$25.13	\$52,270.40		
51 C 4.0% \$23.18 \$48,214.40 51 D 4.0% \$23.88 \$49,670.40 51 E 4.0% \$24.60 \$51,168.00 51 F 4.0% \$25.33 \$52,686.40 51 G 4.0% \$26.09 \$54,267.20 51 H 4.0% \$26.87 \$55,889.60	51	Α	4.0%	\$21.85	\$45,448.00		
51 D 4.0% \$23.88 \$49,670.40 51 E 4.0% \$24.60 \$51,168.00 51 F 4.0% \$25.33 \$52,686.40 51 G 4.0% \$26.09 \$54,267.20 51 H 4.0% \$26.87 \$55,889.60	51	В	4.0%	\$22.51	\$46,820.80		
51 E 4.0% \$24.60 \$51,168.00 51 F 4.0% \$25.33 \$52,686.40 51 G 4.0% \$26.09 \$54,267.20 51 H 4.0% \$26.87 \$55,889.60	51	С	4.0%	\$23.18	\$48,214.40		
51 F 4.0% \$25.33 \$52,686.40 51 G 4.0% \$26.09 \$54,267.20 51 H 4.0% \$26.87 \$55,889.60	51	D	4.0%	\$23.88	\$49,670.40		
51 G 4.0% \$26.09 \$54,267.20 51 H 4.0% \$26.87 \$55,889.60	51	E	4.0%	\$24.60	\$51,168.00		
51 H 4.0% \$26.87 \$55,889.60	51	F	4.0%	\$25.33	\$52,686.40		
	51	G	4.0%	\$26.09	\$54,267.20		
51 I 4.0% \$27.68 \$57,574.40	51	Н	4.0%	\$26.87	\$55,889.60		
	51	I	4.0%	\$27.68	\$57,574.40		

F1 2023 Salary Structures						
Grade	Level	Str %	Rate	Annual Rate		
52	Α	5.25%	\$24.04	\$50,003.20		
52	В	5.25%	\$24.76	\$51,500.80		
52	С	5.25%	\$25.51	\$53,060.80		
52	D	5.25%	\$26.27	\$54,641.60		
52	E	5.25%	\$27.06	\$56,284.80		
52	F	5.25%	\$27.87	\$57,969.60		
52	G	5.25%	\$28.71	\$59,716.80		
52	Н	5.25%	\$29.58	\$61,526.40		
52	I	5.25%	\$30.47	\$63,377.60		
52	J	5.25%	\$31.39	\$65,291.20		
52	K	5.25%	\$32.33	\$67,246.40		
53	Α	4.0%	\$28.66	\$59,612.80		
53	В	4.0%	\$29.52	\$61,401.60		
53	С	4.0%	\$30.41	\$63,252.80		
53	D	4.0%	\$31.32	\$65,145.60		
53	E	4.0%	\$32.27	\$67,121.60		
53	F	4.0%	\$33.24	\$69,139.20		
53	G	4.0%	\$34.24	\$71,219.20		
53	Н	4.0%	\$35.27	\$73,361.60		
53	I	4.0%	\$36.32	\$75,545.60		
53	J	4.0%	\$37.41	\$77,812.80		
53	K	4.0%	\$38.52	\$80,121.60		
54	А	4.0%	\$34.77	\$72,321.60		
54	В	4.0%	\$35.81	\$74,484.80		
54	С	4.0%	\$36.88	\$76,710.40		
54	D	4.0%	\$37.98	\$78,998.40		
54	E	4.0%	\$39.12	\$81,369.60		
54	F	4.0%	\$40.29	\$83,803.20		
54	G	4.0%	\$41.50	\$86,320.00		
54	Н	4.0%	\$42.75	\$88,920.00		
54	I	4.0%	\$44.04	\$91,603.20		
54	J	4.0%	\$45.37	\$94,369.60		
54	K	4.0%	\$46.74	\$97,219.20		

	F1 2023 Salary Structures						
Grade	Level	Str %	Rate	Annual Rate			
55	А	4.0%	\$41.12	\$85,529.60			
55	В	4.0%	\$42.36	\$88,108.80			
55	С	4.0%	\$43.64	\$90,771.20			
55	D	4.0%	\$44.95	\$93,496.00			
55	Е	4.0%	\$46.31	\$96,324.80			
55	F	4.0%	\$47.70	\$99,216.00			
55	G	4.0%	\$49.14	\$102,211.20			
55	Н	4.0%	\$50.63	\$105,310.40			
55	I	4.0%	\$52.16	\$108,492.80			
55	J	4.0%	\$53.72	\$111,737.60			
55	K	4.0%	\$55.33	\$115,086.40			
56	Α	4.0%	\$3,688.38	\$95,897.88			
56	В	4.0%	\$3,799.04	\$98,775.04			
56	С	4.0%	\$3,912.99	\$101,737.74			
56	D	4.0%	\$4,030.37	\$104,789.62			
56	E	4.0%	\$4,151.30	\$107,933.80			
56	F	4.0%	\$4,275.84	\$111,171.84			
56	G	4.0%	\$4,404.10	\$114,506.60			
56	Н	4.0%	\$4,536.22	\$117,941.72			
56	I	4.0%	\$4,672.32	\$121,480.32			
56	J	4.0%	\$4,812.49	\$125,124.74			
56	K	4.0%	\$4,956.87	\$128,878.62			
57	Α	4.0%	\$4,150.27	\$107,907.02			
57	В	4.0%	\$4,274.75	\$111,143.50			
57	С	4.0%	\$4,403.01	\$114,478.26			
57	D	4.0%	\$4,535.10	\$117,912.60			
57	E	4.0%	\$4,671.15	\$121,449.90			
57	F	4.0%	\$4,811.28	\$125,093.28			
57	G	4.0%	\$4,955.61	\$128,845.86			
57	Н	4.0%	\$5,104.30	\$132,711.80			
57	I	4.0%	\$5,257.42	\$136,692.92			
57	J	4.0%	\$5,415.13	\$140,793.38			
57	K	4.0%	\$5,577.59	\$145,017.34			

F 1 2023 Salary Structures						
Grade	Level	Str %	Rate	Annual Rate		
58	Α	4.0%	\$4,670.32	\$121,428.32		
58	В	4.0%	\$4,810.43	\$125,071.18		
58	С	4.0%	\$4,954.74	\$128,823.24		
58	D	4.0%	\$5,103.37	\$132,687.62		
58	E	4.0%	\$5,256.47	\$136,668.22		
58	F	4.0%	\$5,414.19	\$140,768.94		
58	G	4.0%	\$5,576.62	\$144,992.12		
58	Н	4.0%	\$5,743.90	\$149,341.40		
58	I	4.0%	\$5,916.23	\$153,821.98		
58	J	4.0%	\$6,093.71	\$158,436.46		
58	K	4.0%	\$6,276.52	\$163,189.52		
59	Α	4.0%	\$5,305.97	\$137,955.22		
59	В	4.0%	\$5,465.14	\$142,093.64		
59	С	4.0%	\$5,629.10	\$146,356.60		
59	D	4.0%	\$5,797.98	\$150,747.48		
59	E	4.0%	\$5,971.90	\$155,269.40		
59	F	4.0%	\$6,151.06	\$159,927.56		
59	G	4.0%	\$6,335.60	\$164,725.60		
59	Н	4.0%	\$6,525.66	\$169,667.16		
59	I	4.0%	\$6,721.44	\$174,757.44		
59	J	4.0%	\$6,923.07	\$179,999.82		
59	K	4.0%	\$7,130.76	\$185,399.76		
60	Α	4.0%	\$6,130.51	\$159,393.26		
60	В	4.0%	\$6,314.41	\$164,174.66		
60	С	4.0%	\$6,503.85	\$169,100.10		
60	D	4.0%	\$6,698.96	\$174,172.96		
60	E	4.0%	\$6,899.93	\$179,398.18		
60	F	4.0%	\$7,106.93	\$184,780.18		
60	G	4.0%	\$7,320.13	\$190,323.38		
60	Н	4.0%	\$7,539.75	\$196,033.50		
60	I	4.0%	\$7,765.95	\$201,914.70		
60	J	4.0%	\$7,998.92	\$207,971.92		
60	K	4.0%	\$8,238.88	\$214,210.88		