

Bid No. 2016-176 Annual Contract for SAP Consulting Services

Primary

Vendor	Anand PAG Inc. Irving, TX HUB-Yes					
	Onsite			Remote		
Support Areas	Est. Annual Hours	Rate Per Hour	Extension	Est. Annual Hours	Rate Per Hour	Extension
1. SAP Financial Accounting and Control (FI/CO)	0-120	\$ 90.00	\$ 10,800.00	0-80	\$ 50.00	\$ 4,000.00
2. SAP Grants Management (GM) Consultant	0-120	\$ 100.00	\$ 12,000.00	0-40	\$ 55.00	\$ 2,200.00
3. SAP Materials Management (MM) Consultant	0-40	\$ 90.00	\$ 3,600.00	0-40	\$ 50.00	\$ 2,000.00
4. SAP Funds Management (FM) Consultant	0-120	\$ 100.00	\$ 12,000.00	0-120	\$ 55.00	\$ 6,600.00
5. SAP Accounts Payable/Accounts Receivable (AP/AR) Consultant	0-40	\$ 90.00	\$ 3,600.00	0-40	\$ 50.00	\$ 2,000.00
6. SAP Personnel Management (PA), Organizational Management (OM), Benefits Consultant (BN)	0-120	\$ 90.00	\$ 10,800.00	0-120	\$ 50.00	\$ 6,000.00
7. SAP Payroll/Time Consultant (HR)	0-180	\$ 95.00	\$ 17,100.00	0-140	\$ 50.00	\$ 7,000.00
8. SAP Basis/Security	0-40	\$ 90.00	\$ 3,600.00	0-40	\$ 45.00	\$ 1,800.00
9. SAP Technical Resource	0-40	\$ 70.00	\$ 2,800.00	0-40	\$ 35.00	\$ 1,400.00
10. Frontend Developer Business Intelligence (BI), Enterprise Portal (EP)	0-80	\$ 85.00	\$ 6,800.00	0-200	\$ 35.00	\$ 7,000.00
11. SAP Business Warehouse (BW) Consultant	0-120	\$ 85.00	\$ 10,200.00	0-80	\$ 35.00	\$ 2,800.00
12. SAP Warehouse Management (WM) Consultant	0-80	\$ 90.00	\$ 7,200.00	0-80	\$ 45.00	\$ 3,600.00
<b>Subtotal</b>			<b>\$ 100,500.00</b>			<b>\$ 46,400.00</b>
<b>TOTAL</b>						<b>\$ 146,900.00</b>

Notes: The bids from Avertra Corp. and SAI Business Solutions, LLC were deemed non-responsive for failing to provide a signed Addendum 1 form; The bid from Ampcus, Inc. was deemed non-responsive since they did not have the required SAP certification.

Bid No. 2016-176 Annual Contract for SAP Consulting Services

*Secondary*

Vendor	ARK Solutions, Inc. Reston, VA HUB-No					
	Onsite			Remote		
Support Areas	Est. Annual Hours	Rate Per Hour	Extension	Est. Annual Hours	Rate Per Hour	Extension
1. SAP Financial Accounting and Control (FI/CO)	0-120	\$ 92.00	\$ 11,040.00	0-80	\$ 55.00	\$ 4,400.00
2. SAP Grants Management (GM) Consultant	0-120	\$ 102.00	\$ 12,240.00	0-40	\$ 55.00	\$ 2,200.00
3. SAP Materials Management (MM) Consultant	0-40	\$ 88.00	\$ 3,520.00	0-40	\$ 55.00	\$ 2,200.00
4. SAP Funds Management (FM) Consultant	0-120	\$ 102.00	\$ 12,240.00	0-120	\$ 54.00	\$ 6,480.00
5. SAP Accounts Payable/Accounts Receivable (AP/AR) Consultant	0-40	\$ 98.00	\$ 3,920.00	0-40	\$ 55.00	\$ 2,200.00
6. SAP Personnel Management (PA), Organizational Management (OM), Benefits Consultant (BN)	0-120	\$ 92.00	\$ 11,040.00	0-120	\$ 55.00	\$ 6,600.00
7. SAP Payroll/Time Consultant (HR)	0-180	\$ 90.00	\$ 16,200.00	0-140	\$ 55.00	\$ 7,700.00
8. SAP Basis/Security	0-40	\$ 83.00	\$ 3,320.00	0-40	\$ 45.00	\$ 1,800.00
9. SAP Technical Resource	0-40	\$ 72.00	\$ 2,880.00	0-40	\$ 35.00	\$ 1,400.00
10. Frontend Developer Business Intelligence (BI), Enterprise Portal (EP)	0-80	\$ 74.00	\$ 5,920.00	0-200	\$ 35.00	\$ 7,000.00
11. SAP Business Warehouse (BW) Consultant	0-120	\$ 74.00	\$ 8,880.00	0-80	\$ 40.00	\$ 3,200.00
12. SAP Warehouse Management (WM) Consultant	0-80	\$ 95.00	\$ 7,600.00	0-80	\$ 55.00	\$ 4,400.00
<b>Subtotal</b>			<b>\$ 98,800.00</b>			<b>\$ 49,580.00</b>
<b>TOTAL</b>						<b>\$ 148,380.00</b>

Bid No. 2016-176 Annual Contract for SAP Consulting Services

Alternate

Vendor	Sierra Infosys, Inc. Houston, TX HUB-Yes					
	Onsite			Remote		
Support Areas	Est. Annual Hours	Rate Per Hour	Extension	Est. Annual Hours	Rate Per Hour	Extension
1. SAP Financial Accounting and Control (FI/CO)	0-120	\$ 95.00	\$ 11,400.00	0-80	\$ 55.00	\$ 4,400.00
2. SAP Grants Management (GM) Consultant	0-120	\$ 100.00	\$ 12,000.00	0-40	\$ 55.00	\$ 2,200.00
3. SAP Materials Management (MM) Consultant	0-40	\$ 90.00	\$ 3,600.00	0-40	\$ 55.00	\$ 2,200.00
4. SAP Funds Management (FM) Consultant	0-120	\$ 100.00	\$ 12,000.00	0-120	\$ 55.00	\$ 6,600.00
5. SAP Accounts Payable/Accounts Receivable (AP/AR) Consultant	0-40	\$ 100.00	\$ 4,000.00	0-40	\$ 55.00	\$ 2,200.00
6. SAP Personnel Management (PA), Organizational Management (OM), Benefits Consultant (BN)	0-120	\$ 95.00	\$ 11,400.00	0-120	\$ 55.00	\$ 6,600.00
7. SAP Payroll/Time Consultant (HR)	0-180	\$ 95.00	\$ 17,100.00	0-140	\$ 55.00	\$ 7,700.00
8. SAP Basis/Security	0-40	\$ 85.00	\$ 3,400.00	0-40	\$ 45.00	\$ 1,800.00
9. SAP Technical Resource	0-40	\$ 75.00	\$ 3,000.00	0-40	\$ 35.00	\$ 1,400.00
10. Frontend Developer Business Intelligence (BI), Enterprise Portal (EP)	0-80	\$ 75.00	\$ 6,000.00	0-200	\$ 35.00	\$ 7,000.00
11. SAP Business Warehouse (BW) Consultant	0-120	\$ 75.00	\$ 9,000.00	0-80	\$ 40.00	\$ 3,200.00
12. SAP Warehouse Management (WM) Consultant	0-80	\$ 100.00	\$ 8,000.00	0-80	\$ 55.00	\$ 4,400.00
Subtotal			\$ 100,900.00			\$ 49,700.00
TOTAL						\$ 150,600.00

Bid No. 2016-176 Annual Contract for SAP Consulting Services

Vendor	Techwave Consulting Exton, PA HUB-Yes					
	Onsite			Remote		
Support Areas	Est. Annual Hours	Rate Per Hour	Extension	Est. Annual Hours	Rate Per Hour	Extension
1. SAP Financial Accounting and Control (FI/CO)	0-120	\$ 85.00	\$ 10,200.00	0-80	\$ 50.00	\$ 4,000.00
2. SAP Grants Management (GM) Consultant	0-120	\$ 105.00	\$ 12,600.00	0-40	\$ 75.00	\$ 3,000.00
3. SAP Materials Management (MM) Consultant	0-40	\$ 80.00	\$ 3,200.00	0-40	\$ 50.00	\$ 2,000.00
4. SAP Funds Management (FM) Consultant	0-120	\$ 105.00	\$ 12,600.00	0-120	\$ 75.00	\$ 9,000.00
5. SAP Accounts Payable/Accounts Receivable (AP/AR) Consultant	0-40	\$ 80.00	\$ 3,200.00	0-40	\$ 50.00	\$ 2,000.00
6. SAP Personnel Management (PA), Organizational Management (OM), Benefits Consultant (BN)	0-120	\$ 90.00	\$ 10,800.00	0-120	\$ 55.00	\$ 6,600.00
7. SAP Payroll/Time Consultant (HR)	0-180	\$ 90.00	\$ 16,200.00	0-140	\$ 55.00	\$ 7,700.00
8. SAP Basis/Security	0-40	\$ 75.00	\$ 3,000.00	0-40	\$ 45.00	\$ 1,800.00
9. SAP Technical Resource	0-40	\$ 65.00	\$ 2,600.00	0-40	\$ 40.00	\$ 1,600.00
10. Frontend Developer Business Intelligence (BI), Enterprise Portal (EP)	0-80	\$ 75.00	\$ 6,000.00	0-200	\$ 55.00	\$ 11,000.00
11. SAP Business Warehouse (BW) Consultant	0-120	\$ 80.00	\$ 9,600.00	0-80	\$ 60.00	\$ 4,800.00
12. SAP Warehouse Management (WM) Consultant	0-80	\$ 85.00	\$ 6,800.00	0-80	\$ 55.00	\$ 4,400.00
Subtotal			\$ 96,800.00			\$ 57,900.00
TOTAL						\$ 154,700.00

Bid No. 2016-176 Annual Contract for SAP Consulting Services

Vendor	Mygo Consulting Inc. Naperville, IL HUB-No					
	Onsite			Remote		
Support Areas	Est. Annual Hours	Rate Per Hour	Extension	Est. Annual Hours	Rate Per Hour	Extension
1. SAP Financial Accounting and Control (FI/CO)	0-120	\$ 85.00	\$ 10,200.00	0-80	\$ 75.00	\$ 6,000.00
2. SAP Grants Management (GM) Consultant	0-120	\$ 105.00	\$ 12,600.00	0-40	\$ 80.00	\$ 3,200.00
3. SAP Materials Management (MM) Consultant	0-40	\$ 80.00	\$ 3,200.00	0-40	\$ 55.00	\$ 2,200.00
4. SAP Funds Management (FM) Consultant	0-120	\$ 105.00	\$ 12,600.00	0-120	\$ 80.00	\$ 9,600.00
5. SAP Accounts Payable/Accounts Receivable (AP/AR) Consultant	0-40	\$ 85.00	\$ 3,400.00	0-40	\$ 65.00	\$ 2,600.00
6. SAP Personnel Management (PA), Organizational Management (OM), Benefits Consultant (BN)	0-120	\$ 85.00	\$ 10,200.00	0-120	\$ 65.00	\$ 7,800.00
7. SAP Payroll/Time Consultant (HR)	0-180	\$ 85.00	\$ 15,300.00	0-140	\$ 65.00	\$ 9,100.00
8. SAP Basis/Security	0-40	\$ 85.00	\$ 3,400.00	0-40	\$ 55.00	\$ 2,200.00
9. SAP Technical Resource	0-40	\$ 80.00	\$ 3,200.00	0-40	\$ 50.00	\$ 2,000.00
10. Frontend Developer Business Intelligence (BI), Enterprise Portal (EP)	0-80	\$ 85.00	\$ 6,800.00	0-200	\$ 60.00	\$ 12,000.00
11. SAP Business Warehouse (BW) Consultant	0-120	\$ 75.00	\$ 9,000.00	0-80	\$ 50.00	\$ 4,000.00
12. SAP Warehouse Management (WM) Consultant	0-80	\$ 85.00	\$ 6,800.00	0-80	\$ 55.00	\$ 4,400.00
Subtotal			\$ 96,700.00			\$ 65,100.00
TOTAL						\$ 161,800.00

Bid No. 2016-176 Annual Contract for SAP Consulting Services

Vendor	Mouri Tech LLC Irving, TX HUB-Yes					
	Onsite			Remote		
Support Areas	Est. Annual Hours	Rate Per Hour	Extension	Est. Annual Hours	Rate Per Hour	Extension
1. SAP Financial Accounting and Control (FI/CO)	0-120	\$ 110.00	\$ 13,200.00	0-80	\$ 70.00	\$ 5,600.00
2. SAP Grants Management (GM) Consultant	0-120	\$ 120.00	\$ 14,400.00	0-40	\$ 90.00	\$ 3,600.00
3. SAP Materials Management (MM) Consultant	0-40	\$ 90.00	\$ 3,600.00	0-40	\$ 70.00	\$ 2,800.00
4. SAP Funds Management (FM) Consultant	0-120	\$ 120.00	\$ 14,400.00	0-120	\$ 90.00	\$ 10,800.00
5. SAP Accounts Payable/Accounts Receivable (AP/AR) Consultant	0-40	\$ 100.00	\$ 4,000.00	0-40	\$ 70.00	\$ 2,800.00
6. SAP Personnel Management (PA), Organizational Management (OM), Benefits Consultant (BN)	0-120	\$ 100.00	\$ 12,000.00	0-120	\$ 70.00	\$ 8,400.00
7. SAP Payroll/Time Consultant (HR)	0-180	\$ 110.00	\$ 19,800.00	0-140	\$ 75.00	\$ 10,500.00
8. SAP Basis/Security	0-40	\$ 80.00	\$ 3,200.00	0-40	\$ 60.00	\$ 2,400.00
9. SAP Technical Resource	0-40	\$ 80.00	\$ 3,200.00	0-40	\$ 50.00	\$ 2,000.00
10. Frontend Developer Business Intelligence (BI), Enterprise Portal (EP)	0-80	\$ 90.00	\$ 7,200.00	0-200	\$ 60.00	\$ 12,000.00
11. SAP Business Warehouse (BW) Consultant	0-120	\$ 90.00	\$ 10,800.00	0-80	\$ 60.00	\$ 4,800.00
12. SAP Warehouse Management (WM) Consultant	0-80	\$ 100.00	\$ 8,000.00	0-80	\$ 75.00	\$ 6,000.00
Subtotal			\$ 113,800.00			\$ 71,700.00
TOTAL						\$ 185,500.00

Bid No. 2016-176 Annual Contract for SAP Consulting Services

Vendor	Phoenix Business Consulting Sarasota, FL HUB-No					
	Onsite			Remote		
Support Areas	Est. Annual Hours	Rate Per Hour	Extension	Est. Annual Hours	Rate Per Hour	Extension
1. SAP Financial Accounting and Control (FI/CO)	0-120	\$ 130.00	\$ 15,600.00	0-80	\$ 75.00	\$ 6,000.00
2. SAP Grants Management (GM) Consultant	0-120	\$ 150.00	\$ 18,000.00	0-40	\$ 75.00	\$ 3,000.00
3. SAP Materials Management (MM) Consultant	0-40	\$ 130.00	\$ 5,200.00	0-40	\$ 75.00	\$ 3,000.00
4. SAP Funds Management (FM) Consultant	0-120	\$ 150.00	\$ 18,000.00	0-120	\$ 75.00	\$ 9,000.00
5. SAP Accounts Payable/Accounts Receivable (AP/AR) Consultant	0-40	\$ 130.00	\$ 5,200.00	0-40	\$ 75.00	\$ 3,000.00
6. SAP Personnel Management (PA), Organizational Management (OM), Benefits Consultant (BN)	0-120	\$ 140.00	\$ 16,800.00	0-120	\$ 75.00	\$ 9,000.00
7. SAP Payroll/Time Consultant (HR)	0-180	\$ 140.00	\$ 25,200.00	0-140	\$ 75.00	\$ 10,500.00
8. SAP Basis/Security	0-40	\$ 120.00	\$ 4,800.00	0-40	\$ 75.00	\$ 3,000.00
9. SAP Technical Resource	0-40	\$ 120.00	\$ 4,800.00	0-40	\$ 75.00	\$ 3,000.00
10. Frontend Developer Business Intelligence (BI), Enterprise Portal (EP)	0-80	\$ 120.00	\$ 9,600.00	0-200	\$ 75.00	\$ 15,000.00
11. SAP Business Warehouse (BW) Consultant	0-120	\$ 120.00	\$ 14,400.00	0-80	\$ 75.00	\$ 6,000.00
12. SAP Warehouse Management (WM) Consultant	0-80	\$ 130.00	\$ 10,400.00	0-80	\$ 75.00	\$ 6,000.00
Subtotal			\$ 148,000.00			\$ 76,500.00
TOTAL						\$ 224,500.00

Bid No. 2016-176 Annual Contract for SAP Consulting Services

Vendor	Sage Group Consulting, Inc. Hazlet, NJ HUB-Yes					
	Onsite			Remote		
Support Areas	Est. Annual Hours	Rate Per Hour	Extension	Est. Annual Hours	Rate Per Hour	Extension
1. SAP Financial Accounting and Control (FI/CO)	0-120	\$ 125.00	\$ 15,000.00	0-80	\$ 110.00	\$ 8,800.00
2. SAP Grants Management (GM) Consultant	0-120	\$ 135.00	\$ 16,200.00	0-40	\$ 120.00	\$ 4,800.00
3. SAP Materials Management (MM) Consultant	0-40	\$ 125.00	\$ 5,000.00	0-40	\$ 110.00	\$ 4,400.00
4. SAP Funds Management (FM) Consultant	0-120	\$ 135.00	\$ 16,200.00	0-120	\$ 120.00	\$ 14,400.00
5. SAP Accounts Payable/Accounts Receivable (AP/AR) Consultant	0-40	\$ 125.00	\$ 5,000.00	0-40	\$ 110.00	\$ 4,400.00
6. SAP Personnel Management (PA), Organizational Management (OM), Benefits Consultant (BN)	0-120	\$ 125.00	\$ 15,000.00	0-120	\$ 110.00	\$ 13,200.00
7. SAP Payroll/Time Consultant (HR)	0-180	\$ 125.00	\$ 22,500.00	0-140	\$ 110.00	\$ 15,400.00
8. SAP Basis/Security	0-40	\$ 125.00	\$ 5,000.00	0-40	\$ 110.00	\$ 4,400.00
9. SAP Technical Resource	0-40	\$ 115.00	\$ 4,600.00	0-40	\$ 100.00	\$ 4,000.00
10. Frontend Developer Business Intelligence (BI), Enterprise Portal (EP)	0-80	\$ 115.00	\$ 9,200.00	0-200	\$ 100.00	\$ 20,000.00
11. SAP Business Warehouse (BW) Consultant	0-120	\$ 125.00	\$ 15,000.00	0-80	\$ 110.00	\$ 8,800.00
12. SAP Warehouse Management (WM) Consultant	0-80	\$ 125.00	\$ 10,000.00	0-80	\$ 110.00	\$ 8,800.00
Subtotal			\$ 138,700.00			\$ 111,400.00
TOTAL						\$ 250,100.00



Bid No. 2016-176 Annual Contract for SAP Consulting Services

Vendor	Blue Marble Consulting, Inc. Big Sky, MT HUB-Yes					
	Onsite			Remote		
Support Areas	Est. Annual Hours	Rate Per Hour	Extension	Est. Annual Hours	Rate Per Hour	Extension
1. SAP Financial Accounting and Control (FI/CO)	0-120	\$ 165.00	\$ 19,800.00	0-80	\$ 117.00	\$ 9,360.00
2. SAP Grants Management (GM) Consultant	0-120	\$ 190.00	\$ 22,800.00	0-40	\$ 126.00	\$ 5,040.00
3. SAP Materials Management (MM) Consultant	0-40	\$ 143.00	\$ 5,720.00	0-40	\$ 100.00	\$ 4,000.00
4. SAP Funds Management (FM) Consultant	0-120	\$ 179.00	\$ 21,480.00	0-120	\$ 130.00	\$ 15,600.00
5. SAP Accounts Payable/Accounts Receivable (AP/AR) Consultant	0-40	\$ 143.00	\$ 5,720.00	0-40	\$ 100.00	\$ 4,000.00
6. SAP Personnel Management (PA), Organizational Management (OM), Benefits Consultant (BN)	0-120	\$ 143.00	\$ 17,160.00	0-120	\$ 100.00	\$ 12,000.00
7. SAP Payroll/Time Consultant (HR)	0-180	\$ 165.00	\$ 29,700.00	0-140	\$ 117.00	\$ 16,380.00
8. SAP Basis/Security	0-40	\$ 143.00	\$ 5,720.00	0-40	\$ 100.00	\$ 4,000.00
9. SAP Technical Resource	0-40	\$ 125.00	\$ 5,000.00	0-40	\$ 110.00	\$ 4,400.00
10. Frontend Developer Business Intelligence (BI), Enterprise Portal (EP)	0-80	\$ 155.00	\$ 12,400.00	0-200	\$ 108.00	\$ 21,600.00
11. SAP Business Warehouse (BW) Consultant	0-120	\$ 143.00	\$ 17,160.00	0-80	\$ 100.00	\$ 8,000.00
12. SAP Warehouse Management (WM) Consultant	0-80	\$ 143.00	\$ 11,440.00	0-80	\$ 100.00	\$ 8,000.00
Subtotal			\$ 174,100.00			\$ 112,380.00
TOTAL						\$ 286,480.00

Bid No. 2016-176 Annual Contract for SAP Consulting Services

Vendor	Open Systems Technologies Carrollton, TX HUB-No					
	Onsite			Remote		
Support Areas	Est. Annual Hours	Rate Per Hour	Extension	Est. Annual Hours	Rate Per Hour	Extension
1. SAP Financial Accounting and Control (FI/CO)	0-120	\$ 160.00	\$ 19,200.00	0-80	\$ 135.00	\$ 10,800.00
2. SAP Grants Management (GM) Consultant	0-120	\$ 160.00	\$ 19,200.00	0-40	\$ 135.00	\$ 5,400.00
3. SAP Materials Management (MM) Consultant	0-40	\$ 160.00	\$ 6,400.00	0-40	\$ 135.00	\$ 5,400.00
4. SAP Funds Management (FM) Consultant	0-120	\$ 160.00	\$ 19,200.00	0-120	\$ 135.00	\$ 16,200.00
5. SAP Accounts Payable/Accounts Receivable (AP/AR) Consultant	0-40	\$ 160.00	\$ 6,400.00	0-40	\$ 135.00	\$ 5,400.00
6. SAP Personnel Management (PA), Organizational Management (OM), Benefits Consultant (BN)	0-120	\$ 160.00	\$ 19,200.00	0-120	\$ 135.00	\$ 16,200.00
7. SAP Payroll/Time Consultant (HR)	0-180	\$ 160.00	\$ 28,800.00	0-140	\$ 135.00	\$ 18,900.00
8. SAP Basis/Security	0-40	\$ 135.00	\$ 5,400.00	0-40	\$ 100.00	\$ 4,000.00
9. SAP Technical Resource	0-40	\$ 135.00	\$ 5,400.00	0-40	\$ 100.00	\$ 4,000.00
10. Frontend Developer Business Intelligence (BI), Enterprise Portal (EP)	0-80	\$ 135.00	\$ 10,800.00	0-200	\$ 100.00	\$ 20,000.00
11. SAP Business Warehouse (BW) Consultant	0-120	\$ 135.00	\$ 16,200.00	0-80	\$ 100.00	\$ 8,000.00
12. SAP Warehouse Management (WM) Consultant	0-80	\$ 135.00	\$ 10,800.00	0-80	\$ 100.00	\$ 8,000.00
Subtotal			\$ 167,000.00			\$ 122,300.00
TOTAL						\$ 289,300.00

Bid No. 2016-176 Annual Contract for SAP Consulting Services

Vendor	Sure Power Consulting LLC Alpharetta, GA HUB-Yes					
	Onsite			Remote		
Support Areas	Est. Annual Hours	Rate Per Hour	Extension	Est. Annual Hours	Rate Per Hour	Extension
1. SAP Financial Accounting and Control (FI/CO)	0-120	\$ 175.00	\$ 21,000.00	0-80	\$ 135.00	\$ 10,800.00
2. SAP Grants Management (GM) Consultant	0-120	\$ 190.00	\$ 22,800.00	0-40	\$ 150.00	\$ 6,000.00
3. SAP Materials Management (MM) Consultant	0-40	\$ 175.00	\$ 7,000.00	0-40	\$ 135.00	\$ 5,400.00
4. SAP Funds Management (FM) Consultant	0-120	\$ 190.00	\$ 22,800.00	0-120	\$ 150.00	\$ 18,000.00
5. SAP Accounts Payable/Accounts Receivable (AP/AR) Consultant	0-40	\$ 175.00	\$ 7,000.00	0-40	\$ 135.00	\$ 5,400.00
6. SAP Personnel Management (PA), Organizational Management (OM), Benefits Consultant (BN)	0-120	\$ 175.00	\$ 21,000.00	0-120	\$ 135.00	\$ 16,200.00
7. SAP Payroll/Time Consultant (HR)	0-180	\$ 175.00	\$ 31,500.00	0-140	\$ 135.00	\$ 18,900.00
8. SAP Basis/Security	0-40	\$ 175.00	\$ 7,000.00	0-40	\$ 135.00	\$ 5,400.00
9. SAP Technical Resource	0-40	\$ 162.00	\$ 6,480.00	0-40	\$ 122.00	\$ 4,880.00
10. Frontend Developer Business Intelligence (BI), Enterprise Portal (EP)	0-80	\$ 162.00	\$ 12,960.00	0-200	\$ 122.00	\$ 24,400.00
11. SAP Business Warehouse (BW) Consultant	0-120	\$ 175.00	\$ 21,000.00	0-80	\$ 135.00	\$ 10,800.00
12. SAP Warehouse Management (WM) Consultant	0-80	\$ 175.00	\$ 14,000.00	0-80	\$ 135.00	\$ 10,800.00
Subtotal			\$ 194,540.00			\$ 136,980.00
TOTAL						\$ 331,520.00